PARLIAMENTARY LEADERS PROGRAM

A specialised program for all Federal Parliamentarians

2020 dates TBA
Australian National University
Canberra, ACT
The Parliamentary Leaders Program is high-impact, time-optimised and effective for leaders like you. The Program was designed with input from Parliamentarians and is based on the latest leadership research and values-based methodology, accompanied with 30 years of industry experience from facilitators.

This exclusive program for Parliamentarians from all parties will strengthen and grow your capability to respond to the challenges of the 21st Century and help hone your leadership style and expand your influence through the lens of values and purpose.

**WHY PARTICIPATE?**

- Grow your influence in Parliament
- Solve complex and challenging problems from a new perspective
- Deliver greater results for your staff, supporters and voters
- Build skills and confidence
- Expand your contribution to your constituency
- Start rebuilding trust
- Strengthen your ability to act in integrity with your values and priorities
- Create lasting impact as a Parliamentarian and a pathway to your legacy

AS LEADERS TODAY, POLITICIANS FACE A MORE COMPLEX, PRESSURED AND DIFFICULT JOB THAN EVER BEFORE
ABOUT THE COURSE

Delivered in partnership with Corporate Evolution, a world leader in values-based culture and leadership consulting. The Parliamentary Leaders Program is Australia’s first and only leadership program developed exclusively for Parliamentarians.

This innovative and challenging program draws on international best practice from the Harvard Kennedy School in the USA, the Institute for Government in the UK and corporate leadership programs. To create an open learning environment, the program is held under Chatham House Rule and participants may be split into party groups for some sessions whilst some work happens one-on-one. Facilitators create a safe and trusting environment for a transformational experience. By uncovering and deeply understanding your values, we will help you to understand your power, not only as individuals in the system, but as individuals who can affect the system.

Through experiencing this program, you will become more authentic, empowered, courageous, inspired and inspirational.

THE EXPERIENCE

Our session leaders provide a stimulating and intellectually challenging experience using:

- Preparatory interviews to shape the course content to individual’s needs
- Small group discussions about leadership, common challenges and governing in the 21st Century
- Workshops with specialists to learn how to use practical decision-making tools
- Case studies to demonstrate how to navigate the system and remain in integrity with your values
- Guest speakers to expose you to new ways of thinking about leadership and governing in complex environments
- Reflection to foster insight
- Group learning to provide opportunities to articulate ideas, uncover assumptions and misconceptions, and negotiate with others
- One-on-one work with colleagues and facilitators on issues that matter to you
- Deep dive sessions with special guests who are invited to share relevant lessons and insights from their career experience
- Time and space for non-partisan reflection and networking
A thought-provoking and challenging introduction to the course, featuring a keynote address from a high profile guest.

Includes informal dinner together for all participants.

Experience in previous courses and feedback from participants demonstrates that the most effective way to embed learning and hold people accountable to the decisions they make during the course is to have a planned check-in, four months after the course. Our program facilitators will also offer each participant two one-on-one coaching calls in the time between the program dates and the Canberra check-in in March as a way to provide participants with on-going support and space for reflection.

The course will be held at the Australian National University in Canberra, ACT.
What forces are shaping the 21st century? What are the implications of complexity and the rapid rate of change for governing Australia?

What are the societal roles, goals and constraints of Australian society, including governments, the public service, business and community sector?

What does this mean for me as a parliamentarian? What will it be like to govern over the next decade? What capabilities will I need as a senior politician to be effective? What could I do to facilitate these changes?

What are the intellectual and strategic foundations for the next period of major reform in Australia?

What are my aspirations, motivations, patterns of behaviour, blind spots and unconscious biases? How do I differ from others?

How can I powerfully influence others using my signature leadership style?

Why is it useful to have a range of approaches (analytical, cognitive and emotional) to leadership, communication, decision-making and problem-solving? How do I know when to deploy them?

What are the practical tools to manage ethical dilemmas, personal integrity and ensuring that policy leads from a foundation of understanding values?

How can I manage my reputation, as well as my health and relationships?

How can I be effective in multiple roles over my career? How can I build my capacity in ‘the art of governing’?

What can I learn from the passage of previous contentious policy and legislation? How do I access, filter, analyse and evaluate information from a range of sources in my time-constrained world?

What is the role of innovation, risk, continual learning and adaptive leadership? How do I build my own capabilities and encourage and enable them in others? What tools and models can I use to explore collaboration for influence and impact?

What is the role of collaboration, engaging people with different points of view, stakeholder management and negotiations? How can I master all of them?
REGISTRATION

The course is limited to 20 participants. The total cost of the program is $5,000 (plus GST) and covers the Welcome Dinner, the two full course days, the informal dinner, coaching calls, four month check-in and membership of the Fellows’ Alumni Program.

An opportunity exists for Parliamentarians to receive a Patrons’ Fellowship for each program, which covers $4,000 of the cost of the two-day program. The Patrons’ Fellowships are awarded on a first-come, first-served basis.

For more information, or to register and apply for a Patrons’ Fellowship, contact Chloë Spackman: chloe@australianfutures.org | +61 421 514 366

ALUMNI PROGRAM

The first Parliamentary Leaders Program ran in 2015. We have four years of very positive feedback and a community of alumni that by the end of 2019 will make up roughly 10% of all sitting parliamentarians in all jurisdictions.

As an alumni of the Parliamentary Leaders Program you will have access to on-going support and a community of other motivated and visionary alumni who share your energy to transform the political system. As part of our 2019 relaunch we have designed an inaugural alumni program that will give you access to opportunities from masterclasses designed in response to your needs and desires, to a shortlist of essential reading.
“Having seen the beneficial outcomes of this program in its first four years, the Liberal Party is eager to see it continue to grow and serve our parliamentary leaders. There is clearly significant benefit to participants.”

President of the Liberal Party of Australia, The Hon Nick Greiner AC.

“A valuable opportunity that all MPs should seriously consider both for personal leadership development and to prompt thoughts on how our political systems might be improved.”

Jonathan O’Dea, Liberals, NSW.

“There are very few leadership programs directly targeted for MPs. I found this extremely beneficial in enhancing my awareness and guiding me to confidence to be the leader I know I can be and have a positive impact on my State.”

Ruth Forrest, Independent, TAS.

“I’ve always had the powerful qualities required to deliver the change I want to see, I just needed it unpacked, explained, documented, conferred and re-packed into something useable.”

Anonymous, Federal.

“Serving the community as a parliamentarian at any level is an immense privilege – and an even greater responsibility. The Australian Labor Party proudly endorses the Parliamentary Leaders Program as a first-class initiative for nurturing the leadership skills of Australia’s political representatives and I encourage parliamentarians from across the political spectrum to take up this unique and proven professional development opportunity.”

President of the Australian Labor Party, The Hon Wayne Swan MP.

“I wish a course like this had been available when I was elected to parliament. I am more powerful and effective representative because of it.”

Julie Owens, ALP, Federal.

“... brought MPs from all parties together. Understanding that we all share common fears and challenges will open doors for more collaboration. ...should be mandatory for all MPs.”

Tim Clifford, Greens, WA.

“Building a tool box to better equip myself to be the best leader (in my community) that I can be.”

Rebekha Sharkie, Independent, Federal.

HONORARY PATRONS

- President of the Australian Labor Party, The Hon. Wayne Swan MP.
- President of the Liberal Party of Australia, The Hon. Nick Greiner AC.

Honorary patrons and Session Facilitators are contributing in a personal capacity.
Ralph Ashton founded the Australian Futures Project to end short-termism in Australia by first understanding the root causes and then engaging leaders, experts, and the public to identify and implement systemic solutions. Ralph has a strong track record of conceiving, building, and leading non-partisan initiatives to create systems change. Before founding the Australian Futures Project in 2012, Ralph spent a decade leading international public policy initiatives, working closely on every continent with governments, the United Nations, World Bank, business, academia, and non-profits. From 2004 to 2007 he co-created WWF’s Humanitarian-Conservation Partnership that changed how environmental and humanitarian organisations collaborate on large-scale disaster response, and between 2007 and 2011 he enrolled and chaired the Terrestrial Carbon Group that changed the international debate and action on unlocking the 30% of the climate change solution represented by agriculture and forestry. With a background in corporate law and investment banking, Ralph is Adjunct Senior Research Fellow at La Trobe Business School and has also held visiting positions at Columbia University and the Australian National University.

Malcolm is a founding Director of Corporate Evolution Pty Ltd. which was formed in 2004 to help leaders transform their worlds through creation of high-performance team leadership and organisational culture transformation. Before becoming a leadership consultant, he had 23 years’ experience managing high-performance teams on oil and gas projects with multinational corporations on four continents. Malcolm’s unique niche is his ability to relate to the challenges that professional leaders face and his willingness to help them challenge their own thinking to achieve breakthrough results, both in their businesses and in their own development as leaders. He has been coaching senior executives in leading organisations in Australia, Asia and Europe over the last 14 years and is part of McKinsey & Company’s international network of transformational facilitators.
As Director of Programs at The Australian Futures Project, Chloë has over 12 years of experience running cross-cultural and leadership programs. Chloë managed Macquarie University’s Global Leadership Program (GLP), which was awarded a prestigious international award from the Institute for International Education for Innovation and Best Practice in Internationalising the Campus.

GUEST SPEAKERS

As well as facilitation by Ralph Ashton and Malcolm Doig, across the Welcome Dinner and the two days of the program there will be sessions facilitated by former senior parliamentarians, public servants, and respected leaders, still to be announced.

ABOUT US

Australia’s only non-partisan, non-profit organisation working to end short-termism in Australia. We gather data and insights about how well Australia’s future-making system is working. Based on this research, we work to shift the national discourse from short-term problems to long-term solutions, identify and create solutions to improve the system where it’s most broken, and provide our expertise in systems and complexity to support other organisations who are aligned with our mission and values.

Australian Futures Project is a tax-exempt, non-profit company limited by guarantee and is registered as a charity with the Australian Charities and Not-for-profits Commission. Find out more australianfutures.org
CONTACT US

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